

AppleTree Early Learning Teacher Residency FAQs

Q.What is the AppleTree residency model?

A. Our model works much like a medical residency, which allows students to apply their theoretical learning in real-life situations under close supervision. This close mentor-mentee relationship addresses the rift often seen in theory-to-practice instruction. Mentors coach Residents to apply best-practices in early childhood education in a real classroom environment with the real challenges of working with three- and four-year-olds growing up in predominantly low-income communities.

Q.When does the 2018-2019 Program begin?

A. The Residency Program begins in late July with a two week session before school begins.

Q.How long is the program? What happens the first year? Second? Third?

A.The Residency is a three year commitment, including a residency year and support during the first year as a Lead Teacher and two years as Lead Teacher of Record. The residency year is an apprenticeship during which Residents gain teaching competencies and expand their knowledge of the development of young children, the ways in which young children learn and scientifically based practice to support the social, emotional, and cognitive development of young children. Upon successful completion of the residency year and passing of the Praxis Exams, Residents receive the opportunity to interview to become a Lead Teacher for the following school year. In the third year, Residents (now Second Year Leads) will transform the classrooms with experience, education and knowledge of AppleTree classrooms.

Q.What are the responsibilities of the Resident?

A. In AppleTree's Residency Program, the Resident supports the Lead Teacher in all facets of instructional planning and implementation. Through a gradual release model, the Resident takes on more responsibilities as the year progresses while getting their bearings in the classroom. Over the course of the year, residents move from a collaborative, co-teaching role in the classroom to an increasingly demanding, lead-teaching role. Mentors continuously gather data about resident progress to provide targeted support and feedback designed to ensure that residents are prepared to be effective from the moment they take responsibility for their own classroom.

Q.What grades do Residents teach?

A. Residents work in Preschool and PreK classrooms.

Q. Is this a paid position? What about health insurance?

A. This is a fully paid salaried position with full health, dental, vision and other benefits.

Q. Tell me more about the partnership with Relay Graduate School and getting my master's degree.

A. Residents join in focused practice with peer graduate students while getting their **Master's of Art in Teaching** and be certified to teach in through AppleTree's partnership with **Relay Graduate School of Education**. Relay is a fully accredited, non-profit graduate school of education. Its belief in supporting all students and commitment to providing general education teachers with the ability to differentiate instruction and build a safe, warm classroom culture aligns with the mission and beliefs of the AppleTree Early Learning Teacher Residency.

B. Residents will have:

- a. 8-10 hours of online instruction per month
- b. 8 hours of weeknight sessions per month
- c. Two Summer Intensive Sessions

Q. What are the costs to getting the Master's Degree?

A. AppleTree invests in their teachers for this reason we cover the cost of $\frac{2}{3}$ of the tuition during the Residency Year. Residents are responsible for the other $\frac{1}{3}$ during their time as a resident and the full tuition for year 2. The total cost to you is less than \$5000!

Q. Does this program provide certification for a teaching license in DC?

A. Yes, Residents will be certified with a DC Teaching License in their second year through our partnership with Relay Graduate School of Education.

Q. What about Praxis tests?

A. Residents are required to take and pass state-specific exams for the certification.
NOTE: You do **not** need to take Praxis tests in advance of the Resident position. We encourage residents to sign-up for tests early and suggest taking the CORE exam prior Year 1's Summer Intensive Session.

Test Name	Test Code	Test Required Score	Deadline
Praxis CORE (Reading, Writing, and Math)	5751 (use this code if you are registering to take all three sub tests during the same testing session)	More information on the Praxis website	Mid-Residency Year December 2019
Early Childhood Education	5025	156	Mid-Residency Year March 2020

Principles of Learning & Teaching: Early Childhood	5621	157	Mid of Lead Teacher Year December 2020
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Q. There are other Fellowship/Residency programs in Washington, DC, why chose AppleTree?

- AppleTree focuses exclusively on early childhood education (preschool and pre-Kindergarten). We have a community atmosphere with hands-on, consistent practice that allows you to apply your skills until you achieve success.
- AppleTree uses [our award-winning Every Child Ready \(ECR\) instructional model](#) developed by our [AppleTree Institute](#). The ECR model supports teachers in targeting instruction to meet students' needs and is used in (percentage) of early childhood program in Washington, DC.
- The opportunity to obtain a Master of Arts in Teaching (M.A.T.) from [Relay Graduate School of Education](#)
- The residency model aligns learning to the work done in classrooms daily.
- AppleTree utilizes a cohort teaching model that provides real-time feedback from other peers and a support system throughout the residency year.
- Mentor teachers are hand-selected through our application process and have a track record of significantly developing our students academically and socially.
- Instructional Leaders are invested in the AppleTree Residency and are eager to develop Residents through coaching in addition to the support residents receive from their mentor teacher.
- The Residency provides residents a carefully designed and structured gradual release into teaching as their skills and effectiveness increase throughout the year.

Q. This all sounds great! What is the deadline for applying? When does the candidate know if they are accepted and what school, etc.?

- A. The application for Residents opens on December 1, 2017.
 Early Deadline is January 30th
 Regular Deadline is March 30th
 Final Deadline is May 30th.
 All deadlines are by midnight. AppleTree encourages you to apply early!

B. The recruitment process will include:

Step 1: Application, Essay, Unofficial Transcript
Step 2: Phone Screen
Step 3: Notification of Advancement to Selection Day and Pre-work
Step 4: Selection Day
Step 5: Any follow-up questions from Selection Day and Notification!
Step 6: If Selected, Next Steps Packet and Notification of Site by May 30th
Step 7: Pre-work and compliance documentation for the Summer Program
Step 8: Start attending the Residency Summer 2018

Q. What are the qualifications of being a Resident and where do I apply?

- A.** Candidates must have a bachelor's degree with a cumulative GPA of 3.0 or greater by May 2018 and possess strong verbal and mathematical abilities. Ideal candidates will demonstrate determination to succeed, creativity, initiative, a passion for social justice, and a strong desire to improve the educational outcomes for young children. Experience working with young children is preferred.

TO FIND OUT MORE INFORMATION AND APPLY TODAY, GO TO: bit.ly/18-19Residents.