



AppleTree Early Learning Public Charter School

APPLETREE EARLY LEARNING PUBLIC CHARTER SCHOOL

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Conflict of Interest Policy for Board Members

No board member or any member of his/her family should accept any gift, entertainment, service, loan or promise of future benefits from any person who either personally or whose employees might benefit or appear to benefit from such board member's connection with AppleTree Early Learning Public Charter School unless the facts of such benefit, gift, service or loan are disclosed in good faith and are authorized by the board. Board members are expected to work out for themselves the most gracious method of declining gifts, entertainment, and benefits that do not meet this standard.

No board member shall perform services to any AppleTree Early Learning PCS supplier of goods or services, as employee, consultant, or in any other capacity which promises compensation of any kind, unless the fact of such transaction or contracts are disclosed in good faith, and the board authorizes such a transaction. Similar association by a family member of the board or by any other close relative may be inappropriate.

No board member or any member of his/her family should have any beneficial interest in, or substantial obligation to any AppleTree Early Learning PCS supplier of goods or services or any other organization that is engaged in doing business with or serving AppleTree Early Learning PCS unless it has been determined by the board, on the basis of full disclosure of facts, that such interest does not give rise to a conflict of interest.

This policy is not intended to apply to gifts and/or similar entertainment of nominal value that clearly are in keeping with good business ethics and do not obligate the recipient.

Any matter of question or interpretation that arises relating to this policy should be referred to the Chair for a decision and/or referral to the board of directors for a decision, where appropriate.